



8118 Good Luck Road
Lanham, Maryland 20706-3596
301-552-8118

Volunteer Services
301-552-8601

Dear Volunteer Candidate:

Thank you for your interest in the Volunteer Program at Doctors Community Hospital! Our hospital enjoys working with dependable and friendly volunteers who complement the quality care provided to patients, families, visitors and the community by our existing hospital staff.

The Volunteer Program at our hospital, in its effort to provide an efficient and competent volunteer team, follows a set of **Guidelines for Adult Volunteers**. Enclosed is a copy for your review.

1. Please complete the **Adult Volunteer Service Application** and return it to Volunteer Services with two (2) **Letters of Reference**.
2. Be sure to return your application and reference letters as soon as possible, you will **NOT** be contacted, please follow step 3 and 4.
3. Plan to attend **one required Volunteer Orientation**. Orientations are held periodically and volunteer candidates may participate in any one of the below dates:

Orientation:

Date to be Determined! Please submit your application and you will be notified of next New Volunteer Orientation!

All classes are held in the North Building, behind the hospital, 5th Floor DSE Room, signs will be posted listing the specific location

NOTE: We follow the Prince Georges' County School closing for inclement weather events. If school programs are canceled the Orientation will be canceled.

4. Then the **next step** is to confirm your participation in the above-listed session by calling the Volunteer Services office at 301-552-8675; please leave a message.
5. A personal interview to determine areas of interest will be scheduled **after** you have attended an Orientation session.

A commitment of six consecutive months or 100 hours of service is strongly encouraged.

I look forward to hearing from you soon!

Sincerely,

Mary P. Dudley

Director, Community Relations/Volunteer Services

(over)

DOCTORS COMMUNITY HOSPITAL

Guidelines for Adult Volunteers

MISSION: The Volunteer Services Department of Doctors Community Hospital has been established to provide efficient and competent volunteers to supplement and complement the quality care provided to patients, families, visitors and the community by our existing hospital staff.

REQUIREMENTS AND GENERAL GUIDELINE

1. The Adult Volunteer Program is open to all persons 18 years of age and over, who are able to donate at least 4 hours of service on a regular basis.

Please Note: If you are seeking to do your volunteer service in a specific area such as Billing, Sterile Processing, Lab, ER or Pharmacy you may want to call and speak with the a staff person, most of these area are NOT available to volunteer or are very limited. We are not able to take Court Referred Community Service Volunteers.

2. Volunteers must complete and submit a **Volunteer Service Application** along with **Two (2) written Letters of Personal Reference**. These cannot be from a family member.
3. Volunteers are required to attend one Orientation Session. Day and evening orientations are held periodically throughout the year. On-the-job training will be provided in each department.
4. Adult Volunteers must have a **physical examination, flu shot (required)** and **TB/blood test** prior to entry into the volunteer program. It is free, instructions will be provided at the Volunteer Orientation.
5. **All volunteers over 18 years of age will be required to consent to a background check.**
6. A Volunteer Interview must be scheduled to determine areas of interest after all the requirements have been completed.
7. Volunteers will need to purchase a uniform smock/jacket (\$20) through the Volunteer Office. Checks should be payable to DCH (Doctors Community Hospital). Upon completion of the Volunteer interview, a hospital identification badge will be issued. Both must be worn at all times while on duty.
9. Volunteers must strongly adhere to the **confidentiality and privacy** of all patients and staff.
10. Doctors Community Hospital is not obligated and does not guarantee the hiring of volunteers into paid positions. A time commitment of **six consecutive months or 100 hours** of service is required.

COURTESIES PROVIDED:

- Volunteers who serve 4 or more hours a day are entitled to one “free” meal up to \$7.50.
- Volunteers are welcome to attend most employee social functions or training workshops.
- Volunteers will receive service awards after 100 hours of service. The service awards are given to active volunteers for milestone hours of service at the Annual Volunteer Appreciation held in the Spring.

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Doctors Community Hospital

Adult Volunteer Service

Application

For official use only. Please leave blank !

Vol # _____

ID# _____

◆ Name (Last, First, MI) _____

◆ Nickname _____ ◆ Check one: Mr. Mrs. Ms.

◆ Street Address _____

◆ City, State & Zip _____

◆ Home Phone _____ ◆ Work Phone _____ ◆ Cell Phone _____

◆ E-Mail _____

◆ Date of Birth _____ ◆ License Plate _____ ◆ State _____

◆ How did you hear about this Volunteer Program? (*circle*): 1 Phoned Hospital 2 Newspaper
3 Word of Mouth-Name: _____ 4 School 5 Human Resources 6 Visiting Hospital 7
Website 8 Other: _____

◆ Marital Status (*circle*): Married Single Widowed Divorced

◆ Work Status (*circle*): Employed Unemployed Retired Student

◆ Previous Volunteer and/or Work Experience _____

◆ Are you a returning DCH Volunteer? No _____ Yes _____

◆ Why have you chosen to volunteer? _____

◆ Commitment to Service with DCH: Indefinitely _____ Months _____ Years _____ Summer _____

◆ Availability: (Indicate preferred shift below ; M=Morning A=Afternoon E=Evening)

Mon _____ Tue _____ Wed _____ Thurs _____ Fri _____ Sat _____ Sun _____

◆ Do you speak/understand a language other than English *Specify*: _____

◆ Are there any limitations on your activities: No _____ Yes (explain) _____

◆ Skills/Interests (*Circle*): 1 Clerical 2 Patient Care 3 Front Desk/Greeter 4 Telephone

5 Data/Word Processing 6 Verbal Skills 7 other _____

For Official Use Only! Please leave blank!

Assignment:

Day:

Time:

◆ Person(s) to call in an Emergency:

Name _____ Relationship _____

Telephone: Home _____ Work _____

◆ Family Physician Name _____ Telephone _____
(over)

I authorize the use of any information in this application to enable the hospital to verify my statements, and I authorize my present employer and any other persons to answer all questions asked by the hospital concerning my ability, character and reputation.

◆ Applicant's Name (print) _____

◆ Applicant's Signature _____ Date _____

◆ **NOTE:** Be sure to attach - TWO letters of reference
Background Check Authorization Form

**Return To: Volunteer Services
Doctors Community Hospital
Ste. 401, North Bldg.
8118 Good Luck Road
Lanham, MD 20706**

**Phone: 301-552-8675 or 301-552-8601
Fax: 240-542-2965
Email: MDudley@DCHweb.org**

Please complete the attached Background Check Authorization form

BACKGROUND CHECK DISCLOSURE

Private Eyes, Inc. (the "Company") will order a "consumer report" (a background check) on you in connection with your volunteer application, and if you are hired, or if you already work for the Company, may order additional background checks on you for employment purposes.

The Company may order an "investigative consumer report." Such reports typically include information from personal interviews, most commonly from an applicant's prior employers and references.

The background check may contain information concerning your character, general reputation, personal characteristics, mode of living, criminal history, creditworthiness, credit capacity and credit standing. Information may be obtained from private and public record sources, and for investigative consumer reports, from personal interviews as noted above. You have the right to request more information about the nature and scope of an investigative consumer report, if any, by contacting Private Eyes, Inc at 2700 Ygnacio Valley Road Suite #100, Walnut Creek, CA 94598.

BACKGROUND CHECK AUTHORIZATION

I authorize Doctors Community Hospital-VOLUNTEER (the company) to order my background check, including investigative consumer reports. I understand that, as allowed by law, the Company may rely on this authorization to order additional background checks, including investigative consumer reports, during my employment without asking me for my authorization again, as allowed by law.

I also authorize all of the following to disclose to Private Eyes, Inc. and its agents all information about or concerning me, including but not limited to: my past or present employers; learning institutions, including colleges and universities; law enforcement and all other federal, state and local agencies; federal, state and local courts; the military; credit bureaus; testing facilities; motor vehicle records agencies; all other private and public sector repositories of information; the Department of Transportation, the military and any other person, organization, or agency with any information about or concerning me. The information that can be disclosed to Private Eyes, Inc. and its agents includes, but is not limited to, information concerning my employment and earnings history, education, credit history, motor vehicle history, criminal history, military service, professional credentials and licenses, and may include inquiries regarding workers' compensation, harassment, violence, theft or fraud.

Additional information about your rights has been provided to you with this Background Check Authorization. Please review it BEFORE you sign.

Last Name _____ First _____ Middle _____

Maiden Name(s) _____ Years Used _____

Other Name(s) _____ Years Used _____

Social Security Number _____

Driver's License Number _____ State _____

Other Driver's Licenses Held in Past 5 Years (include states) _____

FOR IDENTIFICATION PURPOSES ONLY: Date of Birth ____/____/____ (Month/Day/Year)

Telephone number: _____

Present Street Address _____

City/State/ZIP _____

Residential Addresses Within Seven Years (use a separate sheet as needed)

Prior Street Address _____

City/State/ZIP _____

From ____/____/____ (Month/Day/Year) To ____/____/____ (Month/Day/Year)

Prior Street Address _____

City/State/ZIP _____

From ____/____/____ (Month/Day/Year) To ____/____/____ (Month/Day/Year)

_____ Signature	_____/_____/_____ Date: (Month/Day/Year)
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Client Account Number: 927302 Doctors Community Hospital-VOLUNTEER

Rev: 7/19